

103D CONGRESS
1ST SESSION

H. R. 1381

To amend title 5, United States Code, to provide that civilian employees of the National Guard may not be required to wear military uniforms while performing civilian service.

IN THE HOUSE OF REPRESENTATIVES

MARCH 17, 1993

Mr. EVANS (for himself, Mr. ANDREWS of Maine, Mr. WILLIAMS, Mr. PACKARD, Mr. FRANK of Massachusetts, Mr. ABERCROMBIE, Mr. PETERSON of Minnesota, Mr. WAXMAN, Mr. HOCHBRUECKNER, Mr. ENGEL, Mr. GUTIERREZ, Mr. LIPINSKI, Mr. NEAL of North Carolina, Mr. LEVY, Mr. BONIOR, Mr. SANDERS, Mr. PENNY, Mr. STUDDS, Mr. GRAMS, and Mr. SCHAEFER) introduced the following bill; which was referred jointly to the Committees on Armed Services and Post Office and Civil Service

A BILL

To amend title 5, United States Code, to provide that civilian employees of the National Guard may not be required to wear military uniforms while performing civilian service.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. PROHIBITION ON MILITARY UNIFORMS FOR CI-**
2 **VILIAN EMPLOYEES OF THE NATIONAL**
3 **GUARD.**

4 (a) PROHIBITION.—(1) Subchapter I of chapter 59
5 of title 5, United States Code, is amended by adding at
6 the end the following new section:

7 **“§ 5904. Prohibition against requiring civilian em-**
8 **ployees of the National Guard to wear**
9 **military uniforms while performing civil-**
10 **ian service**

11 “(a) A civilian employee of the National Guard may
12 not be required, by regulation or otherwise, to wear a mili-
13 tary uniform while performing civilian service.

14 “(b) For the purpose of this section—

15 “(1) the term ‘civilian employee of the National
16 Guard’ means an employee appointed by an adjutant
17 general designated by the Secretary concerned under
18 section 709(c) of title 32;

19 “(2) the term ‘military uniform’ means the uni-
20 form, or a distinctive part of the uniform, of the
21 Army or Air Force (as defined under regulations
22 prescribed by the Secretary of Defense); and

23 “(3) the term ‘civilian service’ means service
24 other than service compensable under chapter 3 of
25 title 37.”.

1 (2) The table of sections at the beginning of chapter
2 59 of title 5, United States Code, is amended by inserting
3 after the item relating to section 5903 the following new
4 item:

“5904. Prohibition against requiring civilian employees of the National Guard
to wear military uniforms while performing civilian service.”.

5 (b) CONFORMING AMENDMENT.—Section 5903 of
6 title 5, United States Code, is amended by striking out
7 “this subchapter.” and inserting in lieu thereof “sections
8 5901 and 5902 of this title.”.

9 (c) EFFECTIVE DATE.—The amendments made by
10 this Act shall take effect on the day after the end of the
11 60-day period beginning on the date of the enactment of
12 this Act and shall apply with respect to pay periods begin-
13 ning on or after that effective day.

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